

**NOTICE REGARDING EMPLOYMENT- PURPOSE BACKGROUND CHECK  
PER CALIFORNIA LAW**

The Employer intends to obtain a **background check report (under California law, referred to as an investigative consumer report)** about you for an employment purpose. The report will be obtained from an investigative consumer reporting agency (“ICRA”), Scherzer International Corporation, located at 21650 Oxnard Street, Suite 300, Woodland Hills, CA 91367, phone: 800-383-4336, fax: 818-227-6299, website: [www.scherzer.com](http://www.scherzer.com).

The report may include information about your character, general reputation, personal characteristics and mode of living. The report may be compiled from public record and private sources, and those listed on your employment application and resume, and may include, to the extent permitted by law, information about your Social Security number, education, professional licensing and certification, employment, driving record, lawsuits, criminal records, tax liens, judgments, bankruptcies, credit history, securities law violations, media sources’ information, and various global lists that identify high-risk individuals, politically exposed persons, or parties subject to economic sanction programs administered by the government.

Under California’s law, you are entitled to find out what is in the ICRA’s file about you. The ICRA is required to accommodate this inspection, as follows:

- In person, by visual inspection during normal business hours and upon reasonable notice. You also may request a copy of the file in person. The ICRA may not charge you more than the actual copying costs.
- By certified mail, if you make a written request, with proper identification, for copies to be sent to a specified addressee. An ICRA complying with this request will not be liable for disclosures to third-parties caused by mishandling of the mail after it leaves its premises.
- By telephone, if you have made a written request, with proper identification, for such disclosure.

“Proper identification” includes documents such as a valid driver’s license, Social Security number, military identification card, and credit cards. Only if you cannot identify yourself with such information may the ICRA require additional information concerning your employment and personal or family history to verify your identity. The ICRA will provide trained personnel to explain any information furnished to you and will give you a written explanation of any coded information contained in your file. This written explanation will be provided whenever a file is provided to you for visual inspection. You may be accompanied by one other person of your choosing, who must furnish reasonable identification. An ICRA may require you to provide a written statement granting permission to the ICRA to discuss your file in such person’s presence.

Check this box to expressly request a free copy of the report.